

Total Allocation	\$	722,822.29
Year 1 Allocation		361,411.15
Year 2 Allocation		361,411.15

	<b><u>Bonuses</u></b>	<b><u>Benefits</u></b>
\$	288,782.38	\$ 72,628.77

\$1,000 Bonuses	<u>(26,000.00)</u>	<u>(6,539.00)</u>
Remaining Balance	<u>262,782.38</u>	<u>66,089.77</u>

\$2,500 Bonuses GT	(7,500.00)	(1,886.25)
\$2,500 Bonuses Capdau	(7,500.00)	(1,886.25)
\$2,500 Bonuses Nelson	<u>(2,500.00)</u>	<u>(628.75)</u>
	<u>245,282.38</u>	<u>61,688.52</u>

**Proration**

Projected Bonus GT	\$	172,951.25	58%	141,344.75	35,548.21
Projected Bonus Capdau		94,332.31	31%	77,093.27	19,388.96
Projected Bonus Nelson		<u>32,847.09</u>	11%	<u>26,844.35</u>	<u>6,751.35</u>
			100%		
	\$	<u>300,130.66</u>		\$ -	\$ -

	Actual Calculated		
	Incentive Pay	Prorated Incentive Pay	Difference
Teacher 1	5,000.00	4,086.26	(913.74)
Teacher 2	44,571.88	36,426.46	(8,145.42)
Teacher 3	11,200.00	9,153.22	(2,046.78)
Teacher 4	30,461.54	24,894.75	(5,566.79)
Teacher 5	10,344.16	8,453.78	(1,890.37)
Teacher 6	9,296.34	7,597.45	(1,698.89)
Teacher 7	2,222.22	1,816.12	(406.11)
Teacher 8	6,185.77	5,055.33	(1,130.44)
Teacher 9	11,679.14	9,544.80	(2,134.34)
Teacher 10	5,000.00	4,086.26	(913.74)
Teacher 11	36,990.20	30,230.31	(6,759.89)
	<u>172,951.25</u>	<u>141,344.75</u>	<u>(31,606.50)</u>
Teacher 12	34,335.71	28,060.93	(6,274.78)
Teacher 13	5,000.00	4,086.26	(913.74)
Teacher 14	5,370.82	4,389.31	(981.51)
Teacher 15	49,625.78	40,556.77	(9,069.01)
	<u>94,332.31</u>	<u>77,093.27</u>	<u>(17,239.04)</u>
Teacher 16	5,000.00	4,086.26	(913.74)
Teacher 17	5,000.00	4,086.26	(913.74)
Teacher 18	11,555.22	9,443.52	(2,111.69)
Teacher 19	11,291.88	9,228.31	(2,063.57)
	<u>32,847.09</u>	<u>26,844.35</u>	<u>(6,002.74)</u>
	<u><u>300,130.66</u></u>	<u><u>245,282.38</u></u>	<u><u>(54,848.28)</u></u>

	<u>2011-2012 Salary</u>	<u>Prorated Incentive Pay</u>	<u>Percentage of Salary</u>
Teacher 1	40,000.00	4,086.26	10%
Teacher 2	58,000.00	36,426.46	63%
Teacher 3	40,000.00	9,153.22	23%
Teacher 4	44,000.00	24,894.75	57%
Teacher 5	45,000.00	8,453.78	19%
Teacher 6	44,000.00	7,597.45	17%
Teacher 7	50,000.00	1,816.12	4%
Teacher 8	40,000.00	5,055.33	13%
Teacher 9	40,000.00	9,544.80	24%
Teacher 10	44,794.00	4,086.26	9%
Teacher 11	55,000.00	30,230.31	55%
	<u>500,794.00</u>	<u>141,344.75</u>	<u>28%</u>
Teacher 12	46,000.00	28,060.93	61%
Teacher 13	44,794.00	4,086.26	9%
Teacher 14	48,000.00	4,389.31	9%
Teacher 15	56,000.00	40,556.77	72%
	<u>194,794.00</u>	<u>77,093.27</u>	<u>40%</u>
Teacher 16	48,834.00	4,086.26	8%
Teacher 17	45,274.00	4,086.26	9%
Teacher 18	53,154.00	9,443.52	18%
Teacher 19	44,000.00	9,228.31	21%
	<u>191,262.00</u>	<u>26,844.35</u>	<u>14%</u>
	<u><u>886,850.00</u></u>	<u><u>245,282.38</u></u>	<u><u>28%</u></u>

	<u>2011-2012 Salary</u>	<u>Prorated Incentive Pay</u>	<u>Percentage increase</u>
Teacher 1	40,000.00	4,086.26	13%
Teacher 2	58,000.00	36,426.46	77%
Teacher 3	40,000.00	9,153.22	28%
Teacher 4	44,000.00	24,894.75	69%
Teacher 5	45,000.00	8,453.78	23%
Teacher 6	44,000.00	7,597.45	21%
Teacher 7	50,000.00	1,816.12	4.44%
Teacher 8	40,000.00	5,055.33	15%
Teacher 9	40,000.00	9,544.80	29%
Teacher 10	44,794.00	4,086.26	18%
Teacher 11	55,000.00	30,230.31	67%
	<u>500,794.00</u>	<u>141,344.75</u>	<u>33%</u>
Teacher 12	46,000.00	28,060.93	75%
Teacher 13	44,794.00	4,086.26	165%
Teacher 14	48,000.00	4,389.31	11%
Teacher 15	56,000.00	40,556.77	89%
	<u>194,794.00</u>	<u>77,093.27</u>	<u>85%</u>
Teacher 16	48,834.00	4,086.26	11%
Teacher 17	45,274.00	4,086.26	25%
Teacher 18	53,154.00	9,443.52	22%
Teacher 19	44,000.00	9,228.31	26%
	<u>191,262.00</u>	<u>26,844.35</u>	<u>21%</u>
	<u><u>886,850.00</u></u>	<u><u>245,282.38</u></u>	<u><u>46%</u></u>

<u>Employee Name</u>	<u>Incentive Pay Amount</u>	<u>Additional Bonus</u>
Brogan, Elizabeth	4,086.26	2,500.00
Clayton, Stacy	36,426.46	-
Collins, Gail	9,153.22	-
Fowler, Melanie	24,894.75	-
Landrum, Nikkita	8,453.78	-
Matherne, Stacy	7,597.45	-
Oatis, Brenda	1,816.12	2,500.00
Sears, Lillian	5,055.33	-
Stark, Alyson	9,544.80	-
Wright, Tremida	4,086.26	-
Yennie, Jennifer	30,230.31	2,500.00
Payton, Jamie	28,060.93	2,500.00
Pelafigue, Ashleigh	4,086.26	-
Starr, John	4,389.31	2,500.00
Williams, Deborah	40,556.77	2,500.00
Noland, Tiffany	4,086.26	-
Searcy, Elise	4,086.26	-
Becnel-Harris, Carol	9,443.52	2,500.00
Washington, Kip	9,228.31	-
Allen, Charles	5,000.00	-
Flautt, Clansey	5,000.00	-
Spears-Harrison, Mary	1,000.00	-
Roussell, Jeremy	1,000.00	-
Johnson, Dominique	4,469.50	-
Palm, Victoria	3,636.50	-
Garrison-Hampton, Joy	5,000.00	-
Allen, Donyea	5,000.00	-
Guthrie, Greg	5,000.00	-
Albers, Christina	1,000.00	-
Clarke, David	1,000.00	-
Jensen, Katherine	1,000.00	-
Wackerman, Todd	1,000.00	-
Edwards, David	1,000.00	-
Hilty, Jacob	1,000.00	-
Jones, Deborah	1,000.00	-
Furtsch, Joseph	1,000.00	-
Thomas, Woodlief	1,000.00	-
	<u>289,388.38</u>	<u>17,500.00</u>