
Statement to be read to Jill

4 messages

Allen Kelly <allen.w.kelly@gmail.com>

Tue, Mar 27, 2012 at 11:27 PM

Reply-To: Allen.W.Kelly@gmail.com

To: Andrew Abrams <Andrew.c.abrams@gmail.com>, Catherine MacPhaille <allias@bellsouth.net>, Hema Banangada <Hemalatha.Banangada@asifcu.com>, Jean Montés <jmontes@loyno.edu>, Paige Saleun <me4ustill@aol.com>, Thomas Klingler <klingler@tulane.edu>

Ladies and Gentlemen:

Attached is the statement that will be read to Jill in the morning; the statement was a collaborative effort between Catherine, Tom, and I.

Allen

Cell: (504) 289-9372

**Statement to Jill.pdf**

11K

Saleun <me4ustill@aol.com>

Wed, Mar 28, 2012 at 7:01 AM

To: Allen.W.Kelly@gmail.com, Andrew.c.abrams@gmail.com, allias@bellsouth.net, Hemalatha.Banangada@asifcu.com, jmontes@loyno.edu, klingler@tulane.edu

Good, but there is no sentiment that she will be terminated if she choses not to resign and if she choses to stay, there is no reprimand if she is poison. I am now nervous that the message we talked about on Monday is not going to be carried out clearly. Please get me something to make me feel comfortable that she will leave knowing that she will be terminated is she does anything against the school and does not take the resignation/retirement package.

Paige Saleun

"There's this unbelievable willingness to turn a blind eye to the injustices that are happening to kids every

single day in our schools in the name of harmony among adults"- MR

[Quoted text hidden]

Allen Kelly <allen.w.kelly@gmail.com>

Wed, Mar 28, 2012 at 7:56 AM

Reply-To: Allen.W.Kelly@gmail.com,

To: Saleun <me4ustill@aol.com>

Cc: Andrew Abrams <Andrew.c.abrams@gmail.com>, Catherine MacPhaille <allish@bellsouth.net>, Tom Klingler <klingler@tulane.edu>

Paige:

"...working cooperatively with Jean Jacques, David, and Darlene to complete Lycée Français' inaugural School Year. We would expect you to work with us to ensure a positive transition."

"If you stay on, we would expect that you would fully support the transition and be a positive influence on the staff."

"If you choose not to resign, then Monday night at our next Board meeting, the Board will likely vote to start a National Search for our next CEO, and that we will endeavor to have your replacement installed prior to the start of the 2012 – 2013 School Year."

Catherine, Tom, and I believe the above lines convey the message sufficiently. Despite everything that has happened in the last week, Jill is a professional and if she chooses to remain at the school she will work with us. If she takes a leave of absence it's a moot point. If she chooses not to resign, then she will most likely be fired in the very near future.

In my opinion, you should concentrate your formidable persuasive efforts at JJ. You and Jean may feel he is replaceable – and he is – but replacing the person *everyone* has been raving about will not be easy. If he follows Jill, who's next up, Darlene? What about the teaching staff? How much blood flows today will largely rest on your shoulders along with Jean and Tom's. I believe your job is to persuade JJ to stay on our team. His salary will go up, he will have the authority he desires, and ultimately his dream of being a School Directeur will be within reach. Remember, you were the first one to recruit JJ because of his experience at La Perouse. Now is not the time to throw him under the bus.

Allen Kelly

Cell: (504) 289-9372

From: Saleun [mailto:me4ustill@aol.com]
Sent: Wednesday, March 28, 2012 7:01 AM
To: Allen.W.Kelly@gmail.com; Andrew.c.abrams@gmail.com; allias@bellsouth.net;
Hemalatha.Banangada@asifcu.com; jmontes@loyno.edu; klingler@tulane.edu
Subject: Re: Statement to be read to Jill

[Quoted text hidden]

jmontes@loyno.edu <jmontes@loyno.edu>

Wed, Mar 28, 2012 at 7:58 AM

To: Allen.W.Kelly@gmail.com

Cc: Andrew Abrams <andrew.c.abrams@gmail.com>, Catherine MacPhaille <allias@bellsouth.net>, Hema Banangada <hemalatha.banangada@asifcu.com>, "Jean Montés" <jmontes@loyno.edu>, Paige Saleun <me4ustill@aol.com>, Thomas Klingler <klingler@tulane.edu>, jeanmonts@mac.com

Hi Allen and All,

I appreciate the fact that you are trying to organize your thoughts prior to meeting with Jill

I think this document is too wordy.

It should present the following bullet points as options that we have discussed

1. Resign and leave now with a severance package
2. Resign and stay until the end of the year in a amicable and peaceful way
3. Resign with either option 1 and 2 with title of principal emerita and Honorary board member
4. If she chooses not to part ways amicably she will be terminated as of the next board meeting.

The portion with Jean Jacques should not be discussed at this time and as my notes indicates our points to Jean Jacques are not to ask him to be the Interim CEO

at this time this would be premature and put him in an awkward position. These are the point I have in my note:

1. Let him know that others on the board would like officially keep him aware that we are in the process of meeting with Jill and find an amicable, fair and dignify way to proceed with her.
2. She is being asked to resign
3. As we are focussed on preserving the integrity of the school in the community and do what is best for the school children, we see him as an integral part of the transition and would is full collaboration/cooperation.

4. We would like to maintain a clear line of communication with him so he can be aware of our position moving forward

5. We will be in touch next week with him once we have all the steps in the transition are clarified and present him with a clear process moving forward.

I remain confident we can all keep this very simple and do what is best for LFNO.

Thanks for your time,

Jean

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