LFNO recommendation implementation timeline

Phase I, Research & Recommendation Development	
Date	**Action**
1/14/2013	LFNO Board Meeting; EMH introduced, project kicks off
Jan/Feb	EMH interviews stakeholders, develop recommendations
2/18/2013	LFNO Board Meeting; EMH delivers recommendations

Phase II, Implementation		
Date	**CEO Search**	**Board Governance**
2/20/2013	CEO job description posted; outreach to networks begins	
2/28/2013	Search Committee identified, engaged	Governance committee formed; continues to work on governance issues through March and April for presentation at next board meetings.
Mid-March		LFNO March Board Meeting; governance committee's initial recommendations discussed. • Add board members? When? • What other committees are needed? • Create non-voting seats? • What are appropriate term limits? Create membership committee to nominate new board members.
March	CEO candidates screened by EMH. Those passing the initial assessment will have a phone screen with Search Committee. Those that pass the phone screen have a deeper conversation (phone, Skype or in person) with the Search Committee.	Membership committee searches for new board members and nominates them for vote in the April board meeting.
3/31/2013 (approx.)	Search Committee recommends top candidates to board	

Mid-April		LFNO April Board Meeting; governance recommendations implemented. • Vote on new members • LAPCS Top Shelf program used for board member identification and training • Create additional committees • Create non-voting seats • Term limits created for all board members CEO hiring sub-committee formed
4/15/2013 (approx.)	LFNO board holds public meeting where stakeholders can meet top candidates and ask questions	
4/30/2013	Board makes final CEO decision; CEO hired	All governance committee recommendations implemented