



CITY OF NEW ORLEANS
LAW DEPARTMENT
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MAYOR

RICHARD F. CORTIZAS
CITY ATTORNEY

November 21, 2011

Mr. Matt Davis
The Lens
105 S. Jeff Davis Pkwy.
New Orleans, LA 70125

Via Electronic Mail
matthewcharlesdavis@gmail.com

Re: Public Records Law Request
Follow-up Response

Dear Mr. Davis:

We are in receipt of your request for an explanation for the exclusion of home addresses of City employees from the records compiled in response to your Public Records Law request dated September 30, 2011. In the September 30th letter you requested the payroll records for all city employees for September 1, 2010 through September 30, 2011, including but not limited to the following:

- Hire date,
- Home address
- Department
- Title
- Whether the employee is classified or unclassified
- Salary
- Full time or part time

On November 18, 2011, our office provided you with a compact disc containing an electronic file which listed payroll records for the period September 1, 2010 through September 30, 2011. Specifically, the electronic file listed each employee's name, classification, department (listed as "title code"), title (listed as "title description"), full time/part time, hire date, and base salary. As you noted, the electronic file did not list the employee's home address.

As you may know, the Louisiana Public Records Law provides that "the home address of the public employee where such employee has requested that the address be confidential" is exempt from disclosure. La. Rev. Stat. Ann. § 44:11A(3) (2011). In connection with this provision, each City of New Orleans employee completes a form which grants the employee the option to request that his or her home address remain confidential and exempt from disclosure by the City of New Orleans.

The form completed by each employee is kept in the employee's individual personnel file that is maintained in his or her respective department. The City has no central repository for maintaining the forms or the information contained on them. Furthermore, the City has no means of determining whether an employee has

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requested his or her home address be kept confidential without the respective department reviewing individual employee personnel files.

The City of New Orleans will not disclose information that an employee has been granted a statutory right to exempt from disclosure. Therefore, and in accordance with La. Rev. Stat. Ann. § 44:33A(2), due to the City's limited resources, requiring that the City review the personnel file of each of its roughly 5,000 employees to determine whether the employee's home address is subject to disclosure is unreasonably burdensome.

Should you have any questions or concerns, please contact me at (504) 658-9800.

Sincerely,

A handwritten signature in cursive script, appearing to read "Anita B. Curran". The signature is written in black ink on a white background.

Anita B. Curran
Assistant City Attorney