Office of the Sheriff
Parish of Orleans ~ State of Louisiana

Marlin N. Gusman
Sheriff

Date February 22, 2011

RE: Disciplinary Hearing Results IAD Control Number # 030-11
Dear: **Dep. Mark Andry**

At a "Disciplinary Hearing" which was held on: **February 21, 2011**
It was determined you were found, not found to be in violation of the Rules and Regulations of the Orleans Parish Sheriff's Office to wit Rule:

Art: # 201 "Adherence to Law"
Art: # 202 "Courtesy"
Art: # 205 "Intimidation"
Art: # 301 "Professionalism"

It was the decision of the Disciplinary Board or Hearing Officer(s): that as a result of the above indicated violation(s) you are to be accessed a penalty of**: Ten (10) Days Suspension Starts on 02-28-2011 to 03-11-2011 Return to duty on 03-14-2011**

If you disagree with the findings or decision of this Disciplinary Hearing, you have the right to file an **"Appeal,"** directly to the Sheriff by writing a letter and sending it to Sheriff Marlin N. Gusman outlining and explaining why you feel the decision of the Board is incorrect.

Sincerely,

Sheriff Marlin N. Gusman

By: Special Agent Byron J. Woods

On: Feb. 22, 2011

I: Mark Andry
Received a copy of this letter

2800 Gravier Street, New Orleans LA, 70119. www.opcso.org

ORLEANS PARISH CRIMINAL SHERIFF'S OFFICE

DISCIPLINARY HEARING DISPOSITION

☐ SHERIFF ☐ DIVISION COMMANDER ☐ WARDEN'S/SHERIFF'S COMMITTEE
☒ CHIEF

DATE: 2/21/11
I.A.D. CONTROL #: 030 -11

TO: MARLIN N. GUSMAN, SHERIFF

FROM: Major Jerrod Spinney

On 2/21/11, a Disciplinary Hearing was held on the above referenced I.A.D. case. As the Hearing Officer, I reviewed the charge(s) against Deputy Mark Andry /Employee # [redacted] /Loyola Division.

After Consideration of the evidence presented, it is in my opinion that the charge(s) should be classified as follows:

Check (√) ☐ if additional sustained violation(s) (ASV).

	RULE NUMBER & NAME	ASV	DISPOSITION
1.	201 - Adherence to Law	☐	Moral Conduct / Sustained
2.	202 - Courtesy	☐	Moral Conduct / Sustained
3.	205 - Intimidation	☐	Moral Conduct / Sustained
4.	301 - Professionalism	☐	Profession conduct / Sustained
5.		☐	
6.		☐	

As a result, it is my/our recommendation that Deputy Andry should:

(Check (√) One): ☐ *not be disciplined* ☒ *to be disciplined* **as follows:**

	RULE NUMBER & NAME	DISPOSITION
1.	201 - Adherence to law	
2.	**202 - Courtesy**	10 days Suspension
3.	**205 - Intimidation**	
4.	**301 - Professionalism**	
5.		
6.		

COMMENTS (optional):

IF AN ADDITIONAL SUSTAINED VIOLATION(S) IS RECOMMENDED, AN INTEROFFICE CORRESPONDENCE ARTICULATING HOW THE ADDITIONAL VIOLATION(S) WAS DEREMINED SHALL BE ATTACHED, AND MADE A PAGE OF THIS FORM.

Signature of Hearing Officer(s): Major Spinney **Date: 2/21/11**

Date: 2/21/11

Date: 2/21/11

Date: 2/21/11

Date: 2/21/11

Date: 2/21/11

CONCUR/DO NOT CONCUR

Signature of Division Commander — Date:

COMMENTS:

CONCUR/DO NOT CONCUR

Marlin N. Gusman, Sheriff — Date:

COMMENTS:

INSTRUCTIONS: **The Hearing Officer shall be responsible for forwarding to I.A.D., via appropriate chain of command, both the *original* Hearing Notification Form and the *original* Hearing Disposition Form, along with the entire investigative report.**

THIS FORM SHALL BE ISSUED TO AND SIGNED FOR BY THE ACCUSED EMPLOYEE AT LEAST FIVE (5) CALENDAR DAYS PRIOR TO THE DATE OF THE HEARING.

ORIGINAL: I.A.D. Investigative Report file

Office of the Sheriff
Parish of Orleans ~ State of Louisiana

Marlin N. Gusman
Sheriff

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2800 Gravier Street, New Orleans LA, 70119. www.opcso.org

Orleans Parish Sheriff's Office
Marlin N. Gusman, Sheriff
Internal Affairs Division

INTER-OFFICE MEMORANDUM

To: Mr. Robert Martin, Director of Risk Management

From: IAD Special Agent Byron J. Woods

Date: April 28, 2011

Subject: Legal Action against the Sheriff's Office (Dep. Michael Andry)

Bob:

I am sending you copies of a letter received by the IAD from Attorney Christian Comarda who is representing Ms. Julia Kalka. I have enclosed the case report and other IAD documents relative to this matter. We did not include the video Surveillance from Holy Cross College of the incident or the audio recordings of the IAD Interviews of the parties involved or the OPSO Disciplinary Review Board. The audio and video disc are available for review by the Sheriff, yourself and our attorneys as need be.

If you need any additional information please feel free to contact me in the IAD Office.

BJ Woods

Special Agent Byron J. Woods

Form 105

Christian M. Comarda
Claude J. Kelly, III
Attorneys at Law
700 Camp Street
New Orleans, Louisiana 70130
Office 504-528-9500, Facsimile 504-934-2000

April 26, 2011

Orleans Parish Sheriff's Office
Criminal – Westbank
3630 MacArthur Boulevard, Suite E
New Orleans, Louisiana 70114

Re: Date of Incident: February 7, 2011
My Client: Julie Kalka

To Whom It May Concern:

Please be advised that our office represents Julie Kalka concerning an incident that occurred on February 7, 2011, with an employee of the Orleans Parish Sheriff's Office. The employee in question is Michael Andry. Mrs. Kalka was severely harassed by Mr. Andry resulting in very serious psychological damages. Please have someone from your legal department contact us upon receipt of this letter.

With best regards, we remain

CHRISTIAN M. COMARDA
CLAUDE J. KELLY

CMC/flw
cc: Byron Woods, OPCSO, Internal Affairs Division, 2908 Gravier Street, NOLA 70119
Administration, Orleans Parish Sheriff's Office, 819 S Broad Street, NOLA, 70119

Rec. IAD
04-28-11
@ 1:00 PM

Christian M. Comarda
Attorney at Law
700 Camp Street
New Orleans, LA 70130

NEW ORLEANS LA 701

23 APR 2011 PM 4 L

Byron Woods
OPCSO, Internal Affairs Division
2908 Gravier Street
New Orleans, LA 70119

7011987332

ORLEANS PARISH CRIMINAL SHERIFF'S OFFICE

DISCIPLINARY HEARING DISPOSITION

☐SHERIFF ☐DIVISION COMMANDER ☐WARDEN'S/SHERIFF'S COMMITTEE ☒CHIEF

DATE: 2/21/11
I.A.D. CONTROL #: 030 -11

TO: MARLIN N. GUSMAN, SHERIFF

FROM: Major Jerrod Spinney

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After Consideration of the evidence presented, it is in my opinion that the charge(s) should be classified as follows:

Check (√) ☐ if additional sustained violation(s) (ASV).

	RULE NUMBER & NAME	ASV	DISPOSITION
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4.	301 - Professionalism	☐	Professional conduct / Sustained
5.		☐	
6.		☐	

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(Check (√) One): ☐ *not be disciplined* ☒ *to be disciplined* as follows:

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Signature of Hearing Officer(s): Major Spinney Date: 2/21/11

Date: 2/21/11

Date: 2/21/11

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Date: 2/21/11

CONCUR/DO NOT CONCUR

Signature of Division Commander

Date:

COMMENTS:

CONCUR/DO NOT CONCUR

Manuel N. Gusman, Sheriff

Date:

COMMENTS:

INSTRUCTIONS: The Hearing Officer shall be responsible for forwarding to I.A.D., via appropriate chain of command, both the *original* Hearing Notification Form and the *original* Hearing Disposition Form, along with the entire investigative report.

THIS FORM SHALL BE ISSUED TO AND SIGNED FOR BY THE ACCUSED EMPLOYEE AT LEAST FIVE (5) CALENDAR DAYS PRIOR TO THE DATE OF THE HEARING.

ORIGINAL: I.A.D. Investigative Report file

ORLEANS PARISH CRIMINAL SHERIFF'S OFFICE

DISCIPLINARY HEARING NOTIFICATION

☐SHERIFF ☐DIVISION COMMANDER ☐WARDEN'S/SHERIFF'S COMMITTEE ☒CHIEF

DATE: 2/21/11
I.A.D. CONTROL #: 030-11

TO: Deputy Mark Andry/Employee # [redacted]/Loyola Division

FROM: Major Jerrod Spinney

An investigation conducted by Agt Byran Woods has revealed that on or about Monday, February 7, 2011 at approximately 0840 hrs you allegedly: were involved in a verbal altercation with a civilian female at Holy Cross College and made physical contact with her during the altercation. This altercation lead to the Chief of Security for Holy Cross, the Husband of the female civilian who is an NOPD Sergeant and your immediate Supervisor Major Blossom being contacted to resolve the matter.

Such conduct is a violation of:

Rule #, Para. # (number of regulation/order/law)	Rule Name
201 - Adherence to Law	
202 - Courtesy	
205 - Intimidation	
301 - Professionalism	

You are hereby instructed to appear in the uniform of the day, or coat and tie or appropriate dress for female employees, UNARMED, on Monday, February 21, 2011 at the Internal Affairs Division Office, for a Disciplinary Hearing before Major Jerrod Spinney. At that time you will be afforded an opportunity to present any mitigating circumstance, justification, or explanation you may have to offer. You may also have legal counsel or other representative, or both, present at the Disciplinary Hearing in the capacity of an observer to the proceedings.

Signature of the Hearing Officer: Major J. Spinney Date: 2/21/11

Signature of Employee: Mark Andry Date: 2/21/11

INSTRUCTIONS: Appendix "A" shall be completed by the Hearing Officer or designee. It shall be used to formally notify the accused employee, (1) that a disciplinary hearing will be conducted; (2) the date, time, and location of the hearing; (3) the identity of the Hearing Officer; (4) the nature of the violation(s); and (5) a synopsis of the incident upon which the allegation(s) was based.

THIS FORM SHALL BE ISSUED TO AND SIGNED FOR BY THE ACCUSED EMPLOYEE AT LEAST FIVE (5) CALENDAR DAYS PRIOR TO THE DATE OF THE HEARING.

Orleans Parish Sheriff's Office
Marlin N. Gusman, Sheriff

Internal Affairs Division

INTER-OFFICE MEMORANDUM

To: Sheriff Marlin N. Gusman

From: IAD Special Agent Byron J. Woods IAD # 030-11

Date: February 18, 2011

Subject: Alleged Misconduct (Discourtesy by Deputy Mark Andry)

CASE SUMMARY

The Orleans Parish Sheriff's Office, (OPSO) Internal Affairs Division (IAD) received a "Walk-in Complaint," of alleged misconduct, by an OPSO Deputy Mark Andry from a Ms. Julie Kulka. Ms. Kulka alleged she was "Threatened" and treated in a "Rude Discourteous Manner" by an employee of the OPSO on Monday February 7, 2011. This alleged incident took place at about 8:40 a.m., in the parking lot and a school building on the campus of Holy Cross College located at 4123 Woodland Drive, New Orleans, LA., 70131.

CASE REPORT

On the date and time specified above the Complainant, Ms. Julie Kulka, stated in an interview at the OPSO/IAD Office that she was threatened and treated in a rude and discourteous manner by OPSO/Civil Division Deputy Mark Andry. Ms. Kulka stated to the IAD, in an audio recorded interview, that she was on her way to school at Holy Cross College on Feb. 7, 2011, driving on Carlisle Street headed toward Woodland Drive. She said there was a white Ford Crown Victoria with no License Plate, driving about five (5) mile per hour directly in front of her vehicle. She said she was running late for a class at Holy Cross College so she drove a little faster and passed the White Ford on the **"left"** side which would be the driver's side of the other car. Ms. Kulka stated she made a right turn onto Woodland Drive and proceeded to the College and pulled into the parking lot and a parking spot. She said the same white Ford she had passed pulled up in front of her vehicle and a light skinned Black male jumped out of the car and began yelling and cursing at her. She alleged the vehicle almost struck her because the man pulled up real fast and so close to where she was standing. She further stated she did not know who this

person was and did not know why he was yelling at her and cursing. She said she became afraid so she began walking fast and entered the school building. She said she noticed the driver of the white Ford was following her so she began running down the hall way of the school with the man running behind her. She said the man caught up with her and grabbed her by her arm and began pulling and twisting it. Ms. Kulka stated the man began stating to her she had passed him on the wrong side of his car and almost made him have an accident. She said she noticed the man was dressed in a green jacket which had a badge on it. Ms. Kulka said the man never identified himself to her as a Deputy Sheriff or a police officer at any time. She stated it only then that she realized he was a Deputy Sheriff by his badge and the markings on his green jacket. Ms. Kulka said she was still afraid and she told the Deputy she was calling the police. She said she meant she was using her cell phone to contact her husband, Chris Kulka, who is a New Orleans Police Department (NOPD) Sergeant, who is assigned to the NOPD Homicide Division. Ms. Kulka said a female employee of Holy Cross College, known to her only as "Denise" came to her assistance and took her away from the Deputy's grip on her. Ms. Kulka then said other people began coming out of class room and offices to see what the commotion was about in the hallway. Ms. Kulka said the Chief of Security, later learned to be Mr. Bernard Nelson, for the College came to the scene and calmed the situation. Ms. Kulka stated herself, her husband, the Security Chief Mr. B. Nelson, the Assistant Dean of the College, Sister Marjorie Hebert, Deputy Mark Andry and OPSO Major Martin Blossom, all meet in Sister Herbert's Conference Room, to discuss this issue. Ms. Kulka stated Deputy Andry tried to defend his actions by stating she had illegally passed him on the right side of his vehicle instead of the left and could have caused a traffic accident. She said this was the reason he gave for chasing her and grabbing and man handling her in the hallways of the College. She further stated Deputy Andry accuse her of disrespecting him as a law enforcement officer, by cursing at him, and shooting him the **"Bird"** ***(displaying her middle finger, F - - k you, at him).*** Ms. Kulka denied all of these allegations and said she passed Deputy Andry on his driver's side, which would have been correct and she never cursed, gave the finger or disrespected Deputy Andry in any manner. Ms. Kulka stated she did feel Deputy was truthful about his statements and even though he offered her an apology in this matter she did not feel the apology was sincere. She said the Security Chief for the College, Mr. Bernard tried to solve the issue by asking both parties to apologize to each other but she refused because she said she did nothing wrong and did not feel she had any reason to apologize to Deputy Andry for his mistakes. Ms. Kulka said she and her husband were not sure just what type of complaint they wished to file either with the College or against Deputy Andry with the Sheriff's Office at the end of the meeting. They did not feel OPSO Major Blossom was being as helpful as they wished but he advised them to bring this matter to the OPSO/IAD. She said they ended the meeting without any resolution and she and her husband then decided to bring the matter to the OPSO IAD for action.

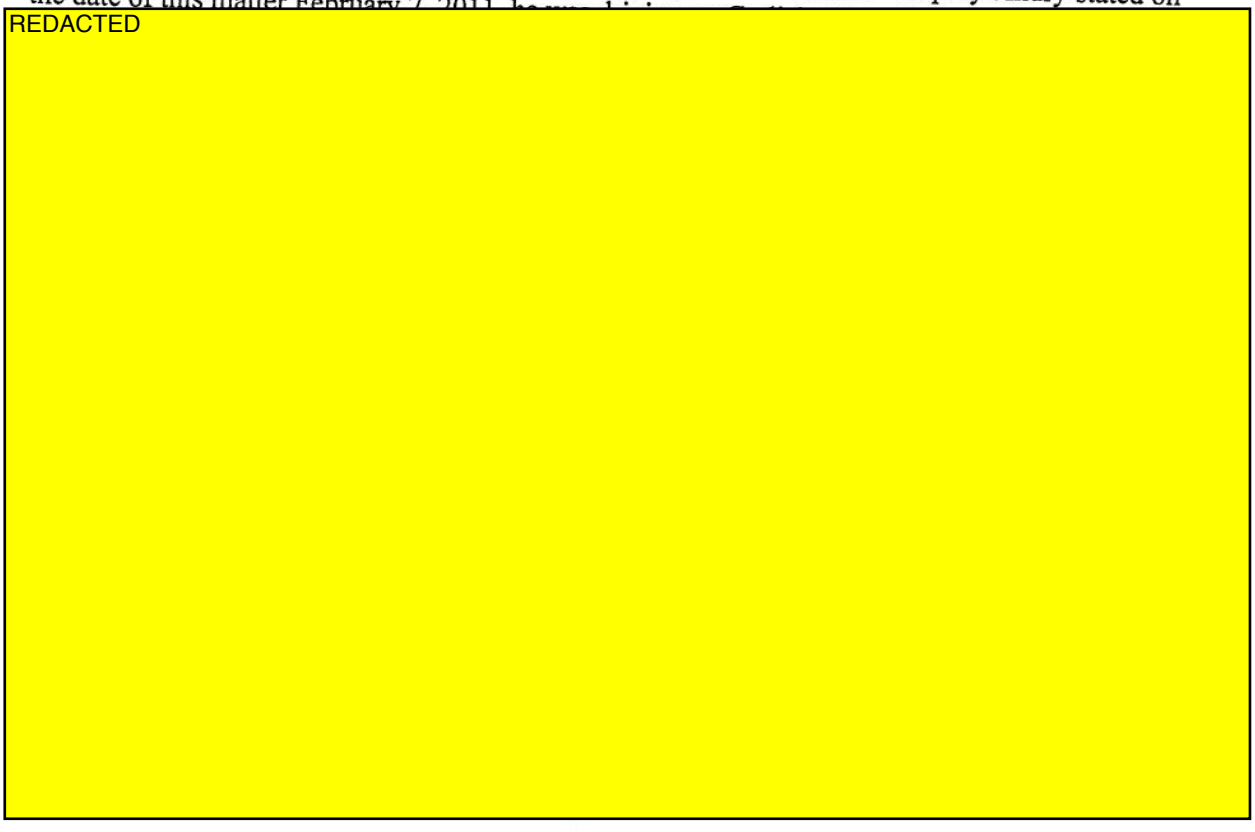
TESTIMONIAL EVIDENCE

The following is a summery of audio taped interviews/statements obtained from persons involved in any way with information relative to Ms. Julie Kulka's Complaint of Rude/Discourtesy Behavior by Dep. Mark Andry.

Sister Marjorie Hebert Assistant Dean, Mr. Bernard Nelson Director of Security, and Mr. Wayne Clements Director of Technical Services: All three (3) of these individuals were interviewed by the IAD Staff at Holy Cross College on Tuesday February 8, 2011, at about 9:30 a.m. None of these individuals actually witnessed the entire incident involving Deputy Andry and Ms. Kulka and they did not have any first hand knowledge of the matter. Sister Hebert and Mr. Nelson part in this matter was being present at an interview they conducted at the College where all parties involved gave their account of what allegedly occurred. Mr. Clements part in this matter is he was near the hallway where the incident happened and he heard part of the discussion or commotion but could not state verbatim what was said. Mr. Clements supplied the IAD with a copy of the Surveillance tape of the incident in the hallways of the College.

There was another witness in this case, **Ms. Denise Harris,** who works in the cafeteria at the College, but she chose not to become involved and refused to contact the IAD or to give a statement to the IAD relative to this matter. She can be seen in the video of this matter taking Ms. Kulka away from Deputy Andry and speaking to him.

Deputy Mark Andry: In an audio recorded interview by the IAD on February 16, 2011, Deputy Andry denied he did anything wrong or improper in this matter. Deputy Andry stated on the date of this matter February 7, 2011, he was [redacted]



REDACTED

REDACTED

of Ms. Kulka. Deputy Andry stated he then contacted his Supervisor, Major Martin Blossom of the Civil Division and asked him to come to the scene. Deputy Andry stated Major Blossom arrived and they me` t with Sister Herbert, Mr. Bernard, Ms. Kulka and her husband NOPD Sergeant Chris Kulka. He said there did not seem to be any agreements as to how this matter could be resolved even though he did offer an apology to Ms. Kulka if she felt he had mistreated or offended her. He said Major Blossom tried to resolve this matter by being his Supervisor and speaking to the parties but Mr. and Mrs. Kulka stated they had not made up their minds as to how they wished to resolve this matter or if they wished to file a formal complaint against Deputy Andry. He said Major Blossom informed the Kulkas, if they wished to file a complaint in this matter they should contact the OPSO IAD Office. He said all parties then left the scene and he went back to his duties.

DOCUMENTARY EVIDENCE

1. Copy of 02-07-2011, Video Surveillance Recording from Holy Cross College.
2. Copy of Memo/Incident Report from OPSO Major Martin Blossom.
3. Copy of Handwritten Incident Report from Deputy Mark Andry.
4. Copy of IAD Audio Interview Statements.
5. Signed IAD Formal Complaint Form by Ms. Kulka.
6. Seven (7) Photographs of Deputy M. Andry's Personal Vehicle.

CONCLUSION

All of the available information and evidence in this matter has been reviewed and evaluated. There are two very different accounts of what had occurred on the morning of February 7, 2011, involving OPSO Deputy Mark Andry and Ms. Julie Kulka. Each one points the finger at the other alleging they were at fault in this matter and denies the other's story. The video surveillance recording obtained from Holy Cross College of the physical contact between Ms. Kulka and Deputy Andry is the only evidence that can shed any light of what occurred. There is no audio on this recording so the intensity of any verbal statements or argument does not exist. The only true witness who may have heard and seen enough to give an accurate account of this matter, Ms. Denise Harris refused to get involved in the IAD Investigation or submit a written account of the matter. What can be deduced from the available interviews of Mr. Wayne Clements, Ms. Kulka and Deputy Andry is there was a loud exchange of words but no one can quote for sure what the two parties actually said. The best evidence in this matter may be a viewing of a Holy Cross College Surveillance Tape by the OPSO Review Board.

What is known is OPSO Civil Division Mark Andry was driving his own personal vehicle, a White Ford Crown Victoria with no License Plate on the vehicle. The vehicle has a "Spot Light," attached to the driver's side which appears to resemble a "Law Enforcement Vehicle." The vehicle does not contain any flashing Red/Blue Emergency Lights, Siren or Air Horn. Deputy Andry stated he takes his license plate off of his vehicle, while he is delivering subpoenas and working, because he does want anyone to obtain his license plate for fear they may try to track him and cause him harm or problems later. It could not be determined if anyone did or could Deputy Andry permission or authority to remove his license plate from his personal vehicle for work purposes. Deputy admitted he does not have a Traffic Citation Book and he does not write Traffic Tickets (Citations) and has never written one. He acknowledged knows he is not authorized to make Traffic Stops in an **"unmarked vehicle"** or especially his private vehicle.

According to information received in an interview on February 16, 2011, with OPSO Civil Division Major M. Blossom the **"Serving Deputies"** as of yet do not have Sheriff's Office "Uniforms," "Two Way Radios," or "Departmental Vehicles" while performing their duties of serving subpoenas.

As a result of the evaluation of the information and evidence in this matter Deputy Mark Andry may be in violation of OPSO Rules and Regulations to wit:

1. **Rule #202 "Courtesy,"**
2. **Rule #301 "Professionalism."**
3. **Rule #201 "Adherence to Law (Traffic) No License Plate Visible"**
4. **Rule #205 "Intimidation"**

Deputy Mark Andry has been placed on a **"Working Suspension"** and the charges against him are pending, awaiting his appearance before an OPSO **"Disciplinary Review Board,"** for a final adjudication by that board comprised of Senior Ranking Officers.

Disposition: Sustained

Special Agent Byron J. Woods

Special Agent Johnny Morreale

Approval: _____

Colonel Wilfred Washington, Jr.

Orleans Parish Sheriff's Office

CIVIL DIVISION

INTER-OFFICE MEMORANDUM

TO: AGENT BYRON WOODS
FROM: MAJOR MARTIN G. BLOSSOM, SR.
SERVICE OF PROCESS DEPARTMENT
SUBJECT: INCIDENT INVOLVING DEPUTY MARK ANDRY
DATE: FEBRUARY 15, 2011
CC: CHIEF PETER RIZZO, CHIEF DEPUTY CIVIL DIVISION

On Monday February 7, 2011 at approximately 8:45am. Major Martin Blossom a member of the Orleans Parish Sheriff's Office, Supervisor of the Service of Process Department. Received a call from Dep. Mark Andry also a member of The Orleans Parish Sheriff's Office, concerning an incident that (he) Dep. Andry was involved in.

Deputy Andry notified Maj. Blossom that he (Andry) had an incident with an unknown black female at Our Lady of Holy Cross College at about 8:30am. Andry further stated that the incident had been resolved with the help of campus Security.

At approximately 9:10am, Dep. Andry call back and stated that he returned to the campus to serve a paper and was advised by Security that the female's Husband had arrived on campus, identified himself as a New Orleans Police Officer Christopher Kalka and wanted to know what happened further demanded to see the security tape of the incident. Dep. Andry asked Maj. Blossom if he would relocate to the campus for assistance. Upon Maj. Blossom arrival he and Dep. Andry met with Mr. Bernard Nelson Chief of Security, Sister Marjorie Hebert Mr. Nelson Supervisor, Christopher Kalka and Mrs. Kalka. Mr. Kalka identified himself as a New Orleans Police Department, Homicide Detective. At this time both Dep. Andry and Mrs. Kalka told two different versions of what took place, in particular Dep. Andry stated that Mrs. Kalka passed him (Andry) on the passenger side causing him to veer his vehicle into oncoming traffic. Also, when

Dep. Andry confronted Mrs. Kalka, to advise her of what had happened she then stated "Oh you're nobody, you're just a Sheriff's Deputy", pointed her middle finger and ran off. Dep. Andry stated that he caught up to Mrs. Kalka entering one of the buildings on campus. Mrs. Kalka Then stated that she passed Dep. Andry on the left side of Dep. Andry's car made a right turn onto Woodland Hwy and preceded to park at Holy Cross College, for a class which she was trying not to be late for. Mrs. Kalka further stated as Dep. Andry attempted to advise her of the incident he was very belligerent and using profanities. At which time she told Dep. Andry that she did not know what he was talking about, threw her hands in the aire and proceeded to go to class. Upon entering the building, Dep. Andry stopped her and threw her into a wall. At this time Mr. Nelson stated that dep. Andry did not threw her into the she ran into the wall in her attempt at getting away from Dep. Andry. At this point both Maj. Blossom and Sister Hebert felt that the discussion was over as there were differing viewpoints.

Maj Blossom further advised Mr. and Mrs. Kalka that if they wish to file a complaint that he would give them the information as where they should go to do so. Sis. Hebert then asked Mrs. Kalka if she wished to file a complaint, Mrs. Kalka then stated "I don't know I have to think about this". At which Maj. Blossom and Dep. Andry exited the room. Mr. and Mrs. Kalka left there after without any further information given.

Respectfully Submitted,

Major Martin g. Blossom, Sr.

COMPELLED STATEMENT OF DEPUTY ANDRY
WITHHELD PER GARRITY

SHERIFF'S OFFICE
ORLEANS PARISH *** STATE OF LOUISIANA
INTERNAL AFFAIRS DIVISION
MARLIN N. GUSMAN, SHERIFF

B-004-11
IAD FILE #

TYPE OF COMPLAINT
"DISCOURTESY"

JULIE KALKA
COMPLAINANT

02/07/10
DATE AND TIME RECEIVED

[redacted]
RESIDENCE ADDRESS

70131
ZIP

(504) [redacted]
TELEPHONE #

[redacted]
DATE OF BIRTH

F
RACE & SEX

X
IDENTIFICATION #

SAME
VICTIM'S NAME

X
DATE OF BIRTH

X
TELEPHONE #

BODILY INJURY IF ANY:
X N/A

DESCRIPTION OF PROPERTY - DAMAGED OR LOST:
X N/A

DEP. MARK ANDRY
ACCUSED

LOYOLA DIV. - STAFF
DIVISION

X
ACCUSED

X
DIVISION

X
ACCUSED

X
DIVISION

8:40 A.M. 02/07/11
DATE & TIME OF INCIDENT

4123 WOODLAND DRIVE NOLA 70131
LOCATION OF INCIDENT

INITIALS: J.K.

(*COMPLAINT FORM CONTINUED*)

FILE #:_____

WITNESS	**ADDRESS**	**TEL. #**
WITNESS	**ADDRESS**	**TEL. #**
WITNESS	**ADDRESS**	**TEL. #**

MOTION CHECK OF VICTIM OR COMPLAINANT:

_____

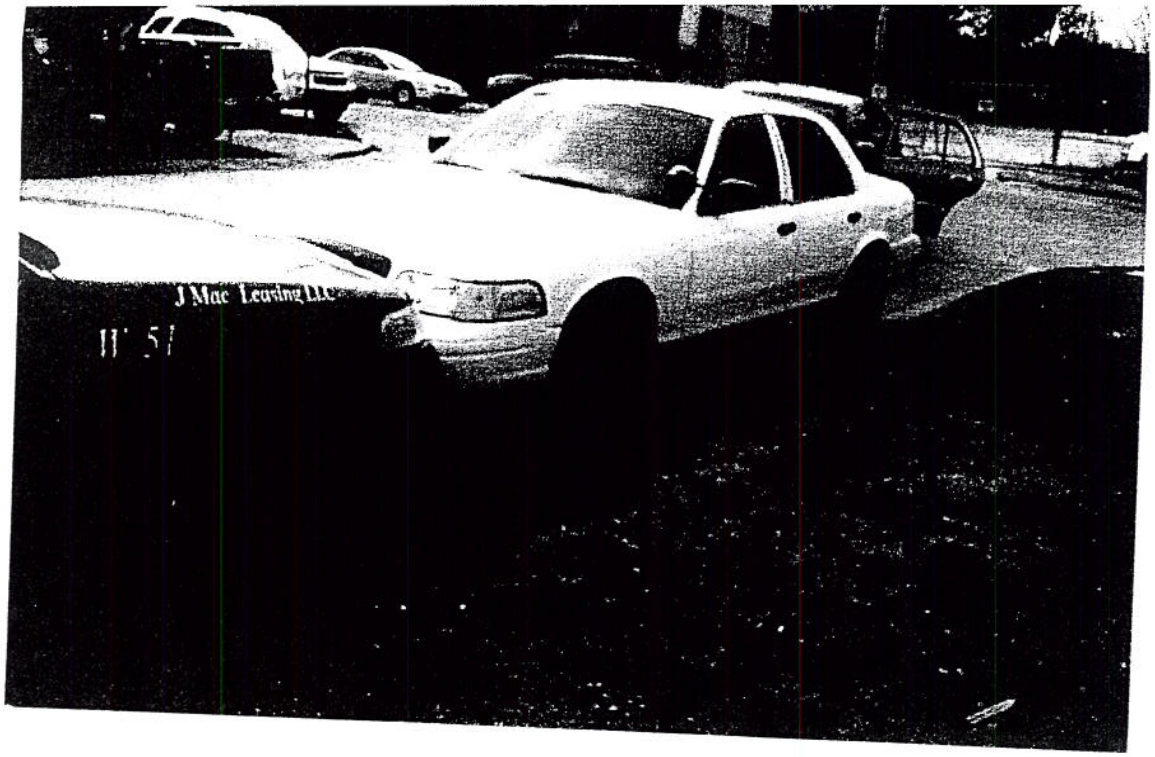
_____

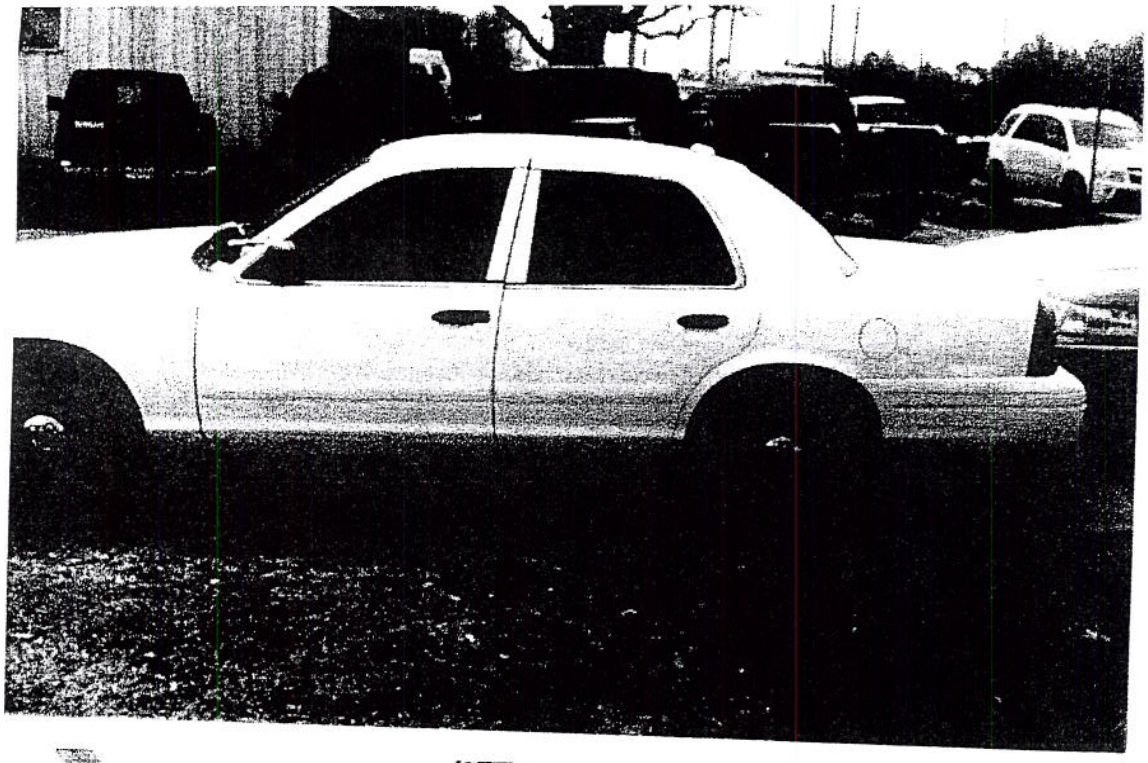
_____

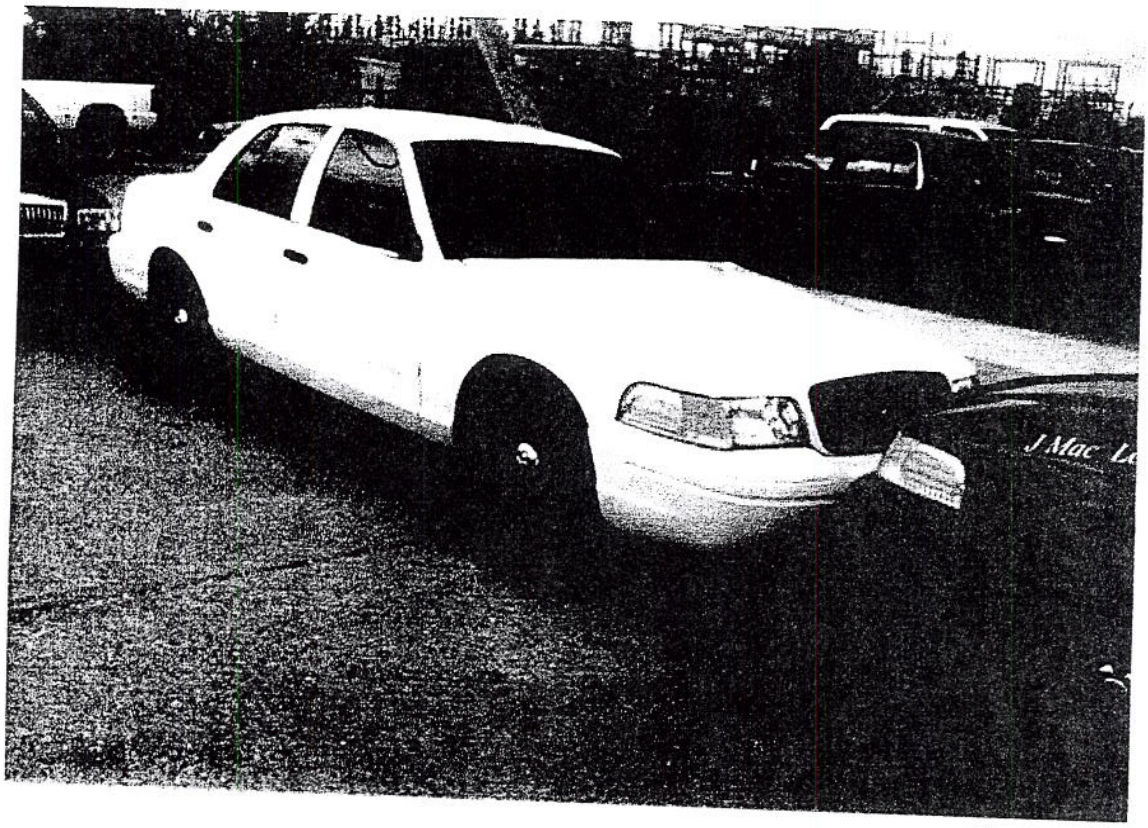
Jute Kalka
COMPLAINANT'S SIGNATURE

DATE: 02/07/2011

IAD INVESTIGATOR


J Mac Leasing LLC




J Mac

Orleans Parish Sheriff's Office
Marlin N. Gusman, Sheriff
Internal Affairs Division
DM-1 Form

To: Sheriff Marlin N. Gusman, OPSO

From: Special Agent Byron J. Woods, IAD

Date: February 15, 2011

Subject: Alleged Misconduct/Discourtesy (Deputy Mark Andry)

Name, Rank, Employee#:	Andry, Mark, # [redacted]
Residence Address of Accused:	[redacted] . 70131
Telephone # of Accused:	(504) [redacted]
Assignment and Shift of Accused:	Loyola-Div. Staff
Location Where Incident Occurred:	4123 Woodland Drive, N.O., LA.
Date & Time of Incident:	02-07-2011, 8:40 a.m.
Nature of Complaint:	Discourtesy
Article Number and Title:	**Rule #301 "Professionalism," #201 "Courtesy," "205 "Intimidation," #201 and "Adherence to Law (Traffic)"**

SOURCE OF COMPLAINT:

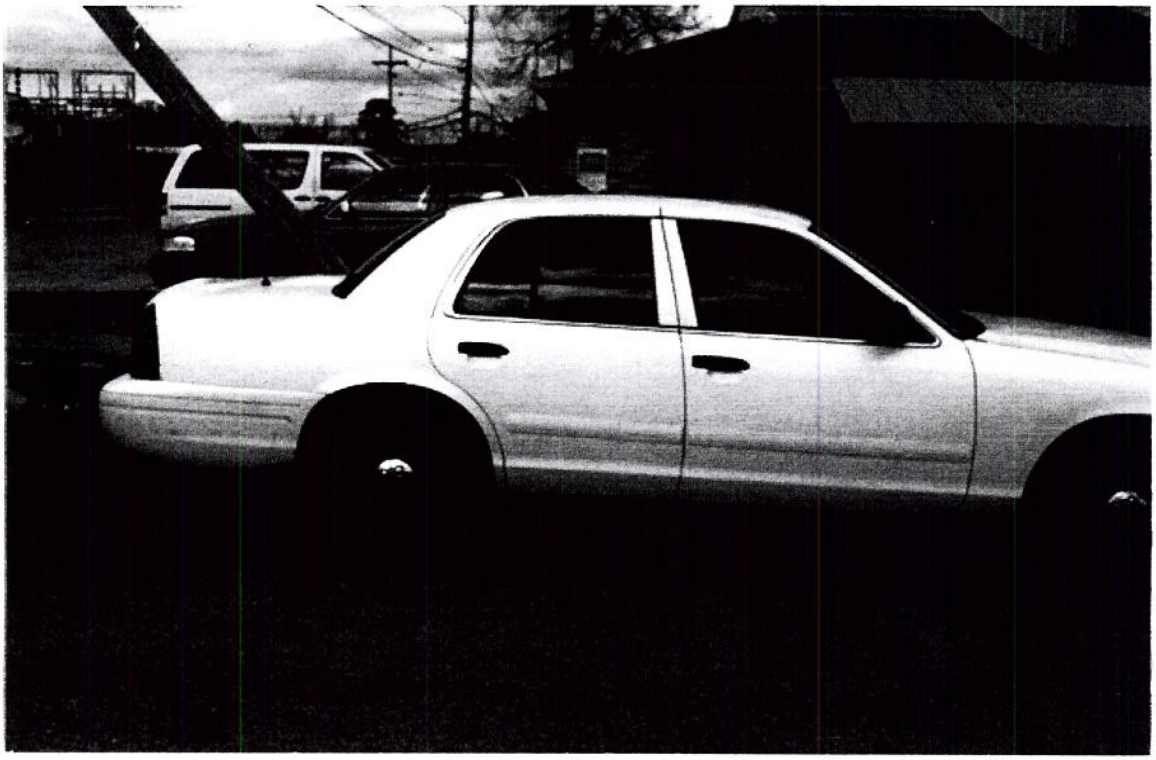
Citizen Complaint	_X_
Information Received	___
Violation Observed	___

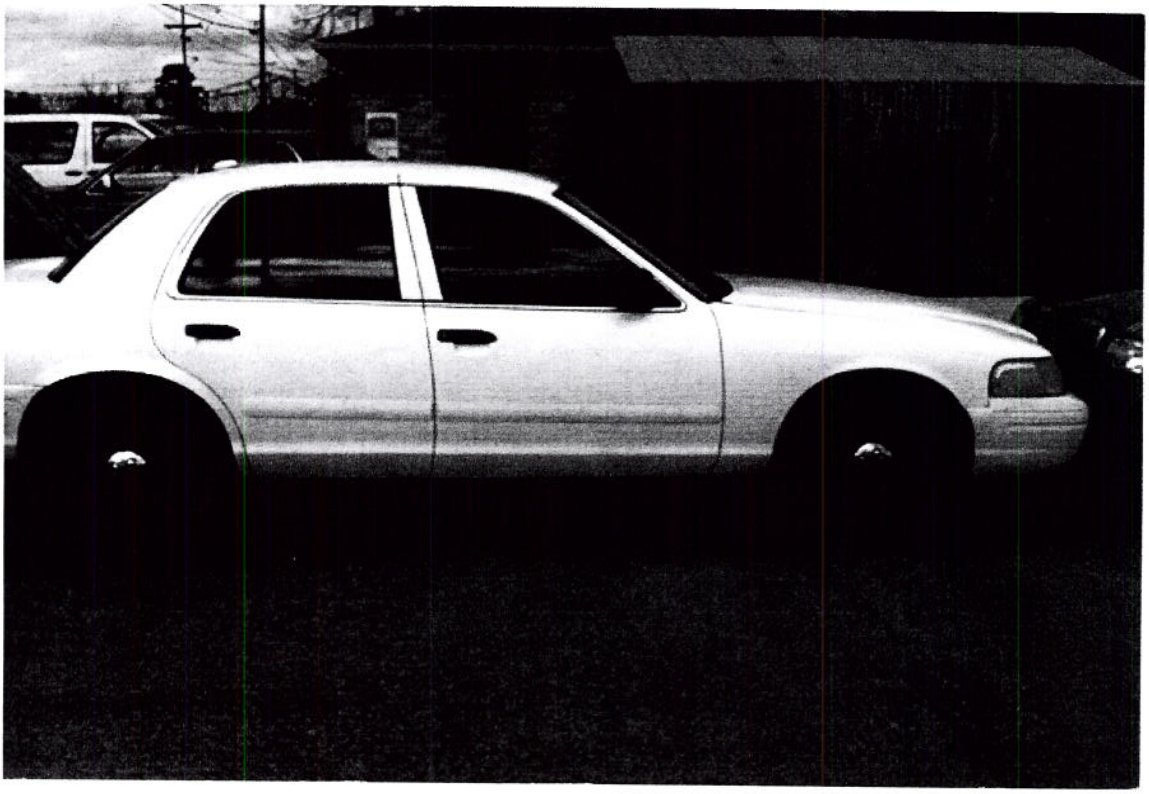
CORRECTIVE ACTION TAKEN:

Counseled	___
Suspended	___
Investigated Further	___
Working Suspension	_X_

Comments: It was alleged you were Rude and Discourteous toward to a student at Holy Cross College after an alleged Traffic Violation by the Complainant and that you may have acted without proper authority of the OPSO.

Special Agent Byron J. Woods, IAD






J Mac Leasing LLC