

**EXHIBIT A**

**COMPENSATION PROVISIONS/PUBLISHED RATE SCHEDULE**

**PARAGRAPH 1 - COMPENSATION**

As full and complete compensation to VESSEL OWNER for SERVICES satisfactorily performed and for assuming obligations hereunder, CHARTERER, for and on behalf of OWNERS, will pay VESSEL OWNER on the basis of the fixed rates (FIXED RATES), set forth below in PARAGRAPH 2 - FIXED RATES, and will reimburse VESSEL OWNER for the costs of specific items set forth below in PARAGRAPH 3 - REIMBURSABLE COSTS. CHARTERER shall be entitled at any time during the term of this CHARTER to revise EXHIBIT A - COMPENSATION PROVISIONS/PUBLISHED RATE SCHEDULE, by submitting or making available for viewing to VESSEL OWNER, a new EXHIBIT A - COMPENSATION PROVISIONS/PUBLISHED RATE SCHEDULE.

**PARAGRAPH 2 - FIXED RATES**

VESSEL OWNER's FIXED RATES (hereinafter FIXED RATES) are agreed to be VESSEL OWNER's sole, complete, and exclusive compensation for performing and completing SERVICES under CHARTER, except as noted in PARAGRAPH 3 - REIMBURSABLE COSTS below. Including, without limitation, all management, labor, supervision, salaries, wages, taxes of all kinds, insurance premiums, contributions, equipment, equipment maintenance, materials (not provided by CHARTERER), support facilities, transportation (if not provided by CHARTERER), tools, overhead and profit. FIXED RATES are not subject to renegotiation or retroactive adjustments based on actual experience and are not subject to escalation.

**FIXED RATES FOR SERVICES:**

<b><u>SERVICES</u></b>	<b><u>FIXED RATES</u></b>
<b>A. Vessel Services:</b>	
1. Actual Spill Response: As defined in ARTICLE 10 - HIRE, Paragraph B1	
Vessels > 45'	\$2000/12 hour day
Vessels > 30' - 45'	\$1500/12 hour day
Plus: Specialized equipment required by BP reimbursable at cost +10% PPEs will be provided by CHARTERER	
<b>B. Crew Services:</b>	
1. Classroom Training, Table Top Activities, or Meetings: As defined in ARTICLE 10 - HIRE, Paragraph B5	\$200.00/8 hour day/ crewmember
2. Meals for provided by Vessel Owner	

**PARAGRAPH 3 - REIMBURSABLE COSTS**

A. CHARTERER shall provide or otherwise compensate VESSEL OWNER at the current commercially available rate per HP/100 x 3 x Hrs. dispatched x current fuel rate for diesel, gas and auxiliary fuels (as