

Criteria for NOPD Superintendent

The City of New Orleans, Louisiana seeks an experienced and innovative law enforcement executive to serve as superintendent of police.

The successful candidate will be a collaborative leader whose management, communication, and strategic planning skills will combine to effectively drive the New Orleans Police Department toward the delivery of police services that lead to reductions in violent crime.

The superintendent should possess a minimum of 10 years' law enforcement experience at the command level, preferably in an urban environment and must demonstrate compelling results in the reduction of violent crime.

Candidates must possess a bachelor's degree from an accredited college or university. A master's degree is strongly preferred. A preferred qualification is evidence of continuing training and self-development such as graduation from the FBI National Academy or other police leadership development program.

The superintendent should possess superior executive capacity in:

- Reducing violent crime in an urban environment
- Leading a professional and accountable police force
- Building community trust and engagement
- Implementing Community/Neighborhood policing
- Internal affairs, discipline, and civil rights issues
- Demonstrating meaningful concern for human rights
- Training, staff, and leadership development
- Leading large scale special events
- Information sharing and application of new technologies
- Emergency management i.e. natural disasters
- Inclusion of immigrant communities
- Inter-agency and community collaboration

Important considerations for the next superintendent:

- Good understanding of the unique cultural, social, and demographic realities of New Orleans
- Openness to federal/public oversight; willing to work with the Independent Police Monitor